

**Job Announcement for position of Sr. Programme Officer / Programme Officer (Dairy) at
Coastal Salinity Prevention Cell, Ahmedabad**

Coastal Salinity Prevention Cell (CSPC) is a joint initiative of local organisations and Sir Ratan Tata Trust (SRTT). CSPC has a mandate to work on issues addressing livelihood enhancement of communities affected by increasing salinity ingress in the coastal areas. Developing itself as a knowledge center on various aspects of coastal salinity including efficient water management, improved agriculture, addressing drinking water security and safe sanitation, the CSPC collaborates with several government and non-government organizations to pilot / implement projects, impart capacity building training inputs, document best practices for larger information sharing & dissemination and networks with different institutions to host & organize events and carry out impact assessment and research studies on salinity projects. Currently, CSPC is working with more than 15 Implementing Support Agencies (ISA) and developed partnership with many government agencies, research and academic institutions. CSPC's outreach is in more than 400 villages across nine coastal districts of Gujarat and has been expanding its interventions to 550 villages.

CSPC is looking for a suitable professional who would be responsible for the planning and execution of the intensification of animal husbandry and for improvement of dairy production in the coastal areas of Gujarat under Kharash Vistarotthan Yojana initiative of Tata Trust & CSPC; and lead the Dairy initiatives. S/he would broadly be performing the following functions:

1. Primarily responsible for planning and implementation of the dairy programme of CSPC which mainly involves – productivity enhancement interventions such as improvement animal management, veterinary services, cattle feed and milk market linkages
2. Capacity building of members and village level groups linked with Milk Producer Company and Cooperative Unions in the project area for enhanced role in their respective institutions
3. Undertake ground work, detailed project report preparations for setting up of small scale (10-12,000 litres per day) milk producer companies
4. To develop budget / annual work plans for each programmatic and non-programmatic aspects of the project and track utilization of the same on periodical basis.
5. To undertake data management, preparation of monthly/ quarterly and annual progress reports and submits to all donors / government organisations
6. Facilitate and fulfill Monitoring & Evaluation requirements such as MIS, outcomes survey, baseline and impact assessment.
7. Undertake coordination with various stakeholders such as government, technical support agencies, donor agencies, implementation support agencies and communities

The incumbent should be an innovative thinker, self-initiative, idea incubator and have holistic approach in understanding the community-based approaches in a development environment. The eligible candidate should possess the following credentials:

- (i) Masters / Bachelor's degree in Dairy Technology or any other relevant degree with minimum of 3-5 years of experience of which at least 3 years should be in Dairy
- (ii) Have the zeal to excel, the ability to innovate future strategies, develop monitoring mechanism, networking among various project stakeholders including village community and deliver results, in a challenging environment
- (iii) Be willing to undertake extensive travel to coastal areas across Gujarat
- (iv) Excellent computer skills with good knowledge of MS office package
- (v) Good command over spoken and written English and Hindi
- (vi) Knowledge of Gujarati would be preferable

The remuneration shall commensurate with the applicants' ability and experience. Applicants should submit their curriculum vitae, along with a write up, one page note on the key challenges in dairy and an another page on challenges faced by farmers and how to address these challenges. For further information about CSPC, please log on to www.cspc.org.in. The application should reach the CSPC by March 20, 2016 along with the 2 pages note by e-mail at recruit.cspc@gmail.com. Only short-listed applicants shall be acknowledged.